



Training Course on Gender and Industrial Development

9 - 13 November 2019
Manama, Bahrain



UNITED NATIONS
INDUSTRIAL DEVELOPMENT ORGANIZATION

Gender and Industrial Development

UNIDO recognizes that gender equality and the empowerment of women are key to achieving inclusive and sustainable industrial development. UNIDO promotes gender equality through the mainstreaming of gender considerations into all its policies, programmes and organizational practices as well as through targeted technical cooperation projects.

Although there have been significant achievements over the last decades, women's socioeconomic disadvantage is still reflected in pervasive gender inequalities in earned income, access to productive resources such as credit and assets, educational attainment, liberty to pursue a profession, and time-use. This is a significant missed opportunity. Not only is gender equality an important goal in its own right, but it also correlates with higher levels of per capita gross domestic product, the level of competitiveness, and human development.

Industrialization directly affects women's roles and participation in the labour force and economic life in general. Industrial strategies and policies have the potential to decrease existing gender-based discrimination and become a tool for the empowerment of women if properly designed and implemented.

The lack of knowledge about gender mainstreaming in industrial development strategies constrains the gathering of sex-disaggregated data and the development and implementation of gender-sensitive industrial policies and programmes.



To address these knowledge gaps, as part of UNIDO's gender mainstreaming efforts and its strategy for gender equality and the empowerment of women, UNIDO has developed a training programme on gender equality and inclusive and sustainable industrial development.

Course Concept

The five-day training programme targets government officials engaged in the design and implementation of industrial policies, gender focal points of the relevant national ministries (e.g. industry, economy, labour and trade), regional organizations and representatives of associations focusing on the economic empowerment of women. This year`s training course will be conducted for participants from the Middle East and North Africa (MENA) region.

Participants will learn how to analyze and measure the links between gender inequalities and industrial development and design policies and programmes to promote women`s economic empowerment, based on best practices and country examples.

The number of participants for the training course is limited to 25.

Participants will be selected by UNIDO based on the following criteria:

- ✓ Professional background and experience (familiarity with economics, industrial development and public sector experience will be considered an asset). Seniority is the key selection determinant for participation;
- ✓ Regional, national and gender balance;
- ✓ Excellent knowledge of English.

No background knowledge on gender issues will be required, but selected participants will be expected to complete the on-line UNIDO/UN Women training module on Gender, Inclusive and Sustainable Industrial Development (ISID) prior to the face-to-face training in Bahrain.

Course Design

The training course is organized in modules focusing on different aspects of the two-way relationship between industrial development and gender equality, and will also include a one-day field trip. Theoretical explanations will be illustrated by country case studies as well as examples of UNIDO projects with strong gender components.

The training will involve a combination of lectures and group exercises.

At the end of the course, participants will be able to:

- ✓ Apply basic concepts and principles of gender equality to industrial development issues; applying an intersectional perspective;
- ✓ Describe roles, opportunities, and constraints for women in industry related to structural change, sectoral and occupational segregation, growth of informal economies, and gender-wage gap;
- ✓ Identify gender patterns in manufacturing, including the manner in which industrial development impacts women's economic empowerment and the ways gender inequality impacts industrial performance and competitiveness;
- ✓ Understand how automation, technology and innovation can impact women and men differently, including identifying gender bias in policies and its negative effects on sustainable growth, employment and division of labour;
- ✓ Understand gender issues and biases that should be taken into account in data collection and analysis, as well as the importance of sex-disaggregated data and gender-related indicators;
- ✓ Identify bottlenecks and prioritize policy measures to advance the position of women managers, workers and entrepreneurs in different sectors and contexts, especially focusing on key sectors or thematic policy areas with a high potential to drive a green economy transition.



PLACE

UNIDO - ITPO Bahrain
Manama, Bahrain



DATE

9 - 13 November 2019



ELIGIBILITY

Participation in the course is open to high- and mid-level professionals from the Middle East and North Africa (MENA) region that are engaged in the field of industrial development as well as representatives from associations focusing on women's economic empowerment. Seniority is the key selection determinant for participation. Qualified female candidates are particularly encouraged to apply.



PARTICIPANTS

The number of participants is limited to 25. Participants will be selected according to the eligibility criteria and their application package.



APPLICATION REQUIREMENTS

Applicants need to submit the following documents:

- Curriculum Vitae
- Letter of recommendation/nomination
- Letter of motivation



APPLICATION

The deadline for applications is 26 September 2019 before midnight (CET).



**ACCOMMODATION
CATERING AND
TRAVEL**

The course will be delivered free-of-charge. Participants will be provided accommodation, catering and travel.



**LANGUAGE OF
THE COURSE**

The course and all related material will be in English. No translation services will be provided.



DOCUMENTATION

Participants will receive relevant learning materials during the course.



CERTIFICATE

A certificate of completion will be awarded to those who participate in all components and successfully complete all course requirements.



PREREQUISITES

Online UNIDO/UN Women training module on Gender, Inclusive and Sustainable Industrial Development (ISID).



COURSE FACULTY

UNIDO staff and invited experts.



Ministry for Foreign
Affairs of Finland



This training is organized by the United Nations Industrial Development Organization (UNIDO) in cooperation with the UNIDO Investment and Technology Promotion Office (ITPO) in Bahrain. It is generously supported by the government of Finland and the Arab International Center for Entrepreneurship & Investment.

For further information, please visit the dedicated website at:

<https://capacitydevelopment.unido.org/gender2019>

Or contact:

capacitydevelopment@unido.org



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